

EQUALITY IMPACT ASSESSMENT

Forder Valley Link Road



PLYMOUTH
CITY COUNCIL

STAGE I: What is being assessed and by whom?

What is being assessed - including a brief description of aims and objectives?

Forder Valley Link Road

Aims:

Unlock sustainable growth by reducing current congestion and minimising the impact of additional trips on the highway network that will be generated from new developments in the area

Objectives:

- To reduce congestion by providing additional network capacity for all users, thereby improving journey times on the A386 corridor and improving access to Derriford from the east;
- To support economic development by providing transport infrastructure to support the planned growth in the Derriford and Seaton area;
- To promote public transport use by providing bus priority throughout the corridor and improving public transport connectivity from the east;
- To encourage use of sustainable travel models by providing an off-highway cycling and pedestrian link between Forder Valley Interchange and Derriford, through to Derriford Community Park and Glacis Park on the west side of the A386.

Responsible Officer

S Flaxton

Department and Service

Strategic Planning and Infrastructure

Date of Assessment

12 November 2018

STAGE 2: Evidence and Impact					
Protected Characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact?	Actions	Timescale and who is responsible?	
Age	50+ Plymouth - 34.1% (nationally - 33.3%) • 75+ Plymouth - 7.6% (nationally - 7.5%) • 0-15 Plymouth - 17.5% (nationally - 20.2%) • Over 75's predicted to rise faster than any other group (19k in 2011 to 24k k in 2021).	The scheme is not anticipated to have any adverse impact on specific age groups.	N/A	N/A	
Disability	31,164 people declared	The scheme is not	Crossings and other		

STAGE 2: Evidence and Impact					
Protected Characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact?	Actions	Timescale and who is responsible?	
	themselves having long term health problem or disability.	anticipated to have any adverse impact on specific disability groups.	facilities will be provided to support the visually and mobility impaired.		
Faith, Religion or Belief	<p>Christian 148,917 people (58.1%).</p> <p>Islam 2,078 people (0.8%).</p> <p>Buddhism 881 people (0.3%).</p> <p>Hinduism 567 people (0.2%) described their religion as Hindu.</p> <p>Judaism 168 people (0.1%)</p> <p>Sikhism 89 people (<0.1%)</p>	The scheme is not anticipated to have any adverse impact on specific faiths, religions or beliefs.	N/A		
Gender - including marriage, pregnancy and maternity	<p>50.6% of population are women.</p> <p>Of those aged 16 and over 90,765 (42.9%) people are married. 5,190 (2.5%) are</p>	The scheme is not anticipated to have any adverse impact on specific faiths, religions or beliefs.	N/A		

STAGE 2: Evidence and Impact					
Protected Characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact?	Actions	Timescale and who is responsible?	
	<p>separated and still legally married or legally in a same-sex civil partnership.⁷</p> <p>34 Civil Partnerships Formations in Plymouth in 2013</p> <p>0 Teenage conceptions in Derriford West & Crownhill in 2012.</p>				
Gender Reassignment	<p>26 referrals from Plymouth were made to the Newton Abbot clinic, in 2013/14 to February 6.</p>	<p>The scheme is not anticipated to have any adverse impact on specific gender reassignment.</p>	<p>N/A</p>		
Race	<p>92.9% of Plymouth's population identify themselves as White British.</p> <p>7.1% identify themselves as Black and Minority Ethnic (BME) with White Other (2.7%), Chinese (0.5%) and Other Asian (0.5%) the</p>	<p>The scheme is not anticipated to have any adverse impact on specific race.</p>	<p>N/A</p>		

STAGE 2: Evidence and Impact				
Protected Characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact?	Actions	Timescale and who is responsible?
	most common ethnic groups.			
Sexual Orientation -including Civil Partnership	It estimated that there are 12,500 – 17,500 Lesbian, gay or bi-sexual people aged over 16.	The scheme is not anticipated to have any adverse impact on specific sexual orientation group.	N/A	

STAGE 3: Are there any implications for the following? If so, please record 'Actions' to be taken		
Local Priorities	Implications	Timescale and who is responsible?
Reduce the inequality gap, particularly in health between communities.	The scheme will improve journey times and reliability of journeys to health care facilities at Derriford Hospital. The scheme will also offer facilities to encourage active travel helping to improve health.	2020/2021 Head of Transport, Infrastructure & Investment.
Good relations between different communities (community cohesion).	The scheme will help provide improved connectivity between neighbouring areas.	2020/2021 Head of Transport, Infrastructure & Investment.
Human Rights	It is not anticipated that people's human rights will be impacted upon by the scheme.	2020/2021 Head of Transport, Infrastructure & Investment.

STAGE 4: Publication		
Director, Assistant Director/Head of Service approving EIA.		Date
		12 th November 2018.